

DISCRIMINATION IS DISCRIMINATION

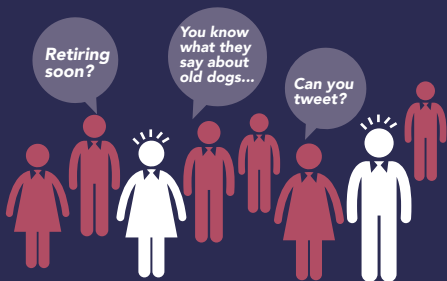
Protect Older Workers Now!

The Supreme Court *weakened* older worker protections.

In 2009 a Supreme Court ruling *weakened age discrimination laws*—making it harder to prove than any other type of workplace discrimination (including race, gender and religion).

Age discrimination is *threatening* the financial security of older workers.

Age discrimination is threatening the financial security of older workers, denying them jobs, pushing them out of the workforce, and blocking promotion opportunities.



NEARLY 1 IN 4

older workers are subjected to negative comments about their age from supervisors or coworkers.



MORE THAN HALF

of older workers are prematurely pushed out of long-time jobs and 90% of these workers never again earn as much.



76% OF OLDER WORKERS

see age discrimination as a hurdle to finding a new job.

Age discrimination in the workplace, like any other kind of discrimination, is **wrong**. **Senate bill 485/House bill 1230** would help restore older workers' rights to be treated fairly on the job based on their skills and experience, not negative stereotypes and outdated assumptions.

Tell Congress: Protect Older Workers Now!

action.aarp.org/ProtectOlderWorkers